

WENTWORTH *TalentMetric* RECRUITING

Quantified *TalentMetric* Requirements

More employee productivity through better selection,
powerful on-boarding, high-impact performance measurement,
all from a careful and comprehensive job analysis.

Managing Director

InfraGard National Members Alliance, Inc.

July 24, 2009

Requisition ID: 913475394

Requirements

Job-Related	Goal
1. Demonstrated success managing the financial affairs of a comparable organization, including general accounting, fund/grant accounting, quarterly statements, annual statements, tax planning and returns, etc. 1. Has not. 2. Has for a financially less complex organization. 3. Has for a comparably financially complex organization. 4. Has for a financially more complex organization. 5. Has taught not-for-profit financial management at the university level or in some other way has established self as a recognized national expert.	3
2. Demonstrated success supporting leadership strategy efforts, including coordinating meetings, documenting strategies, etc. 1. Has not. 2. Has, but in a less complex way than contemplated or regarding less complex strategies (purely administrative vs. analytic support). 3. Has in a comparable way. 4. Has in a more complex way than contemplated or regarding more complex strategies (leadership vs. analytic support). 5. Has taught leadership support at the university level or in some other way has established self as a recognized national expert.	3
3. Demonstrated success conducting outreach to and coordination with government and private sector organizations. 1. Has not. 2. Has, but to one or the other, but not significantly to both. 3. Has significant experience with both private and government organizations at approximately our level of challenge and complexity. 4. Has both, but a greater level of complexity and challenge. 5. Has taught liaison management at the university level or in some other way has established self as a recognized national expert.	3