

WENTWORTH *TalentMetric* RECRUITING

The Wentworth *TalentMetric* Attraction/Retention Report tells you how well candidates fit your environment.

(Compensation, Work Environment, Work/Life Balance, Organizational Environment)

We also have historical data to help you anticipate what candidates will want.

Attraction/Retention

Company Rating **Candidate Importance**

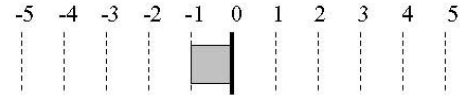
Company Rating minus Candidate Importance

Compensation

Total Compensation vs. the Labor Market

2

3



Doug understands business in a competitive market and would be happy to accept a position that pays fair market value.

Bonus, Options, etc. vs. Base Salary

1

2



Doug believes that some incentive compensation can be healthy.

Health Benefits

4

3



While a generous health package is nice, Doug is in a position that he is comfortable to take care of this if he needs to.

Who Pays for Health Benefits

3

1



While a generous health package is nice, Doug is in a position that he is comfortable to take care of this if he needs to.

Retirement Plan/401K

3

3



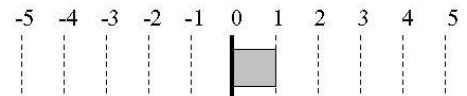
Doug appreciates if a company encourages it employees to look out for their long term future.

Work Environment

Role Clarity

4

3



Especially with starting a new position with a new company, Doug would appreciate clear expectations for his position.

Recognition

3

3



Doug would like for a company to acknowledge when an employee goes the extra mile for a project.